



## JOB SITE RULES POLICY

v. 2.01.16

1. Workers are expected to conduct themselves in a professional manner. Groza Construction will not tolerate any abusive or crude behavior/language on its Job Site's.
2. No radios on job Site's.
3. No food or drink allowed inside the building after the installation of windows/doors.
4. No smoking, smokeless tobacco, e-cigs, vapes, alcohol, or drugs on any Groza project or adjacent public/private right of ways.
5. Shirts w/ sleeves and long pants will be worn at all times.
6. Unless a finished surface is involved, work boots/shoes will be worn at all times. No sandals, clogs, etc.
7. No shoes on finished floor surfaces unless approved by a Groza superintendent.
8. No children allowed on site or within project right of ways.
9. No pets allowed on site or within project right of ways.
10. This agreement requires that your company clean up after itself daily. This means hauling lunch trash and a small broom piles to the main site trash receptacle or removing from the site every day. Subcontractors shall have their own receptacle on site when appropriate to handle clean-up and haul-off of major debris from their work. (i.e. cardboard, pallets, crating, concrete debris masonry debris, plaster/stucco debris, sheet rock debris, organic material from grading and/or landscaping, lumber cut-offs, plywood cut-offs, etc.) Groza retains the right to deduct self-perform cleanup work related to your scope and/or crew at the rate of \$50/hr plus hauling and tipping costs.
11. If your work requires water clean-up, include containment and off haul in order to meet the State of California's requirements. All concrete, stucco, mortar, thin set, paint, plaster, drywall mud, grout, etc. shall be confined to your containment area and all residues removed from the ground each day.
12. Always provide and install masking, floor protection, and finished material protection required to prevent damage to other trades' work.